



**DLG**  
Vesterbrogade 4a  
1620 København V  
Tel 3368 3000  
Fax 3368 8720  
Reg SE 16 21 01 10

<http://www.dlg.dk/>

Side 1 af 1

Copenhagen, 16 January 2017

To whom it may concern

Morten and I have had a close working relationship for the last four years. We have worked together since 2012, and we have really achieved wonderful results together.

My areas of responsibility have been e-commerce, a chain of retail stores, Group Marketing, traded goods among other things and we have worked together within the most these areas.

Morten has carried out several strategic assignments. He has supported DLG Group with his analytical skills, his ability to see business opportunities, as sparring partner, as advisor on international business processes. He has always been open towards solving issues that can be challenging.

Our working relationship has been exceptional. Morten has proven himself to be the right candidate for any company or organization that appreciates new ideas and conceptual frameworks, a mind that works faster than the most, a collaborative and kind approach to diversities, but foremost his genuine approach to other people and his role as a problem solver.

Morten is so talented. He can do whatever you ask him to do. He is an excellent management consultant and has demonstrated his value in DLG Group not only in Denmark but also among our affiliated companies within DLG Group.

He is reaching out, listening carefully and then he comes up with ideas that either clarifies things or creates a whole new valuable business situation. His personality makes it easy to integrate him in the daily business.

Morten is highly recommended based on the long and strong working relationship that we have had together.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Christoffer Hage', written over a blue horizontal line.

**Christoffer Hage**  
Group Vice President, DLG Group

