


Zurich, September 11, 2013

To whom it may concern,

I am pleased to provide a reference for Mr. Morten Paustian, who has successfully completed his postgraduate studies in business administration at United International Business Schools on July 15, 2013 (EDBA Degree UIBS13107). I have had considerable contact with Morten Paustian and found him to be an active student focused on achieving his academic goals. He has been an outstanding student and participated in class/group discussions and workshops straightforwardly, and was swift in developing a thorough understanding of all course materials offered. His interventions showed clearly his considerable social, verbal and intellectual skills, and also his ability to lead discussions. Morten is well prepared, innovative in his thinking, and straight to the point. He comes to you highly recommended as a dedicated and conscientious professional and will be an asset to any organization he joins.

Yours sincerely,


Freddy Kirschstein
UIBS - President
